

Building Category – 700,001 - 1 Million Work Hours

## CF Jordan, LP

Making a commitment to safety part of the company culture



**"O**ver the past two years, CF Jordan has revitalized its safety and health program and focused its attention on the goal of creating and maintaining worksites free from hazard and providing safe working conditions for all CF Jordan personnel and subcontractors. An unwavering management commitment to safety and a well-defined safety implementation plan have driven our success."

As one step in the plan to further improve its safety and health programs, CF Jordan adopted an occupational health management system called SHARP, the Safety and Health Accident Reduction Plan, which helped them define goals and create objectives. Areas covered by SHARP include: expectations and involvement; action planning; standards implementation; safe practices; planning for safe conditions; and performance tracking. Each defined activity was then assigned to a responsible party within the organization, and a target completion date was set.

Not only has this system improved communications and accountability within the organization, it also defines specific tasks for everyone, including upper management. Now, all employees, from the CEO through the self-perform workforce, are aware of their own responsibility and commitment to the safety process, and the executive committee members receive monthly progress reports on safety at their jobsites.

The CF Jordan safety process also goes a step further, in that the company not only expects its own employees to adhere to these policies, it has developed a program that holds subcontractors

accountable as well. For all CF Jordan projects, the safety process begins long before the work begins onsite. Another part of the SHARP plan, work on safety actually begins when the bids go out: each potential subcontractor receives a copy of a 17-point checklist at bidding time, which defines the subcontractor safety requirements.

Because of their re-dedication and focus on safety, CF Jordan can say with pride that the company has achieved its goal of working for more than one year, or 956,546 hours, without a lost-time accident. The company has no plans to rest on its laurels, though, and continues to strive for safety success.

CF Jordan, LP is a \$300 million construction company with residential, commercial, federal, infrastructure and concrete divisions and offices located in Dallas, San Antonio, Tucson and Hawaii. Recent projects of note include: Irving's Tuscany Professional Building, a two-story medical office building with a below-grade parking garage; the Shores of Panama project, a 23-story luxury condominium in Panama City Beach; and additions and renovations to Cooper Elementary and Davis Elementary schools, with new classroom construction at both.

On the value of receiving a QUOIN Safety Excellence Award, the company says, "What more important goal could exist than to be a leader in the construction industry by ensuring that our workforce has a safe place to perform their job everyday? CF Jordan has achieved a cultural shift in relation to safety and we will continue to strive to improve our process well into the future."

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